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**Bullard Smith Jernstedt Wilson ranks in Top 100 Best Companies to Work for in Oregon (*Oregon Business Magazine Annual Survey and Report 2009*)**

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**PORTLAND, OR –Bullard Smith Jernstedt Wilson ranks #3 in Employer Benefits for small companies throughout Oregon in *Oregon Business Magazine's 2009 - 100 Best Companies to Work for in Oregon* and ranks #24 for companies with fewer than 50 employees worldwide.**

### **The 100 Best Methodology:**

**Employee Survey – Company participation in the 100 Best survey is voluntary and free of charge. Participating companies must employ at least 15 Oregon workers at the time of taking the survey. Companies are categorized as small if they have 15-49 employees worldwide; medium if they employ 50-249; and large companies are those with a total of 250 or more. For the 2009 survey nearly 30,000 Oregon workers rated their satisfaction with a record 372 employers in 50 workplace qualities – 10 in each of the following categories:**

- 1. Benefits and compensation:** health coverage, fitness program, retirement plan, salary and bonuses, employee retention.
- 2. Work environment:** scheduling, diversity, family balance, teamwork, fun, technology, charity/community work, policies and procedures.
- 3. Decision-making and trust:** collaboration, trust and openness, cooperation across divisions, organizational pride, ethical standards.
- 4. Performance management:** performance feedback and goals, employee accountability, rewards and incentives.
- 5. Career development and learning:** opportunities, promotions, employee training, education support, companies communications.

### **Employer Benefits Survey**

**Company representatives answers more than 50 questions coverage a comprehensive set of benefits including health and wellness plans, time off, family-friendly policies, work scheduling, incentives, retirement plans and corporate culture.**

**About Oregon Business.** Each month, the magazine provides a mix of insightful, in-depth coverage of statewide business trends, issues and challenges, as well as practical advice to business leaders. Oregon Business is a must-read for everyone who's invested in the health and well being of business and the state.

**About Bullard:** Bullard is a boutique labor and employment law firm representing employers in both the private and public sectors. Bullard is the largest specialty management labor and employment law firm in the Northwest and is considered by many to be the leading such law firm in this area.

