

# ACC AMERICA

Association of Corporate Counsel  
Oregon Chapter

*The Oregon Chapter of the  
Association of Corporate Counsel  
and  
Bullard Smith Jernstedt Wilson  
present:*

## **Monitoring Employee Use of Internet, Email, Phones, and Text Messages – Whether to Start; When to Stop**

**(1.0 hour MCLE approval will be sought)**

**Thursday, September 25, 2008**  
**Presentation and Q&A: 4:00 - 5:00 p.m.**  
**Hosted Wine & Beer Reception: 5:00 - 6:00 p.m.**

Law Offices of Bullard Smith Jernstedt Wilson  
1000 SW Broadway  
Suite 1900  
Portland, Oregon 97205

**Please RSVP to Coni Crone ([ccrone@bullardlaw.com](mailto:ccrone@bullardlaw.com))**

Attendance fee of \$20 per person payable in advance by check to Oregon ACC sent to Coni Crone at Bullard Smith Jernstedt or by cash at the door.

### **Speakers:**

***Daniel Barnhart and David Riewald of Bullard Smith Jernstedt Wilson***

Privacy in the workplace? There are few guarantees. New technology has enabled employees to communicate and work like never before, but it has also enabled employers to monitor employee communications and activities in ways that not even George Orwell could have imagined.

Although many monitoring tools are available, employers should use them with caution. This discussion will highlight the laws that limit monitoring employees and offer practical advice on how to balance legitimate business needs with employee privacy.

### **Save the Date for these upcoming chapter events:**

**October 9, 2008 - Chapter Annual Meeting and Social Event, Andina Restaurant**

**October 19 – 22, 2008 - ACC Annual Meeting - Seattle**

**December 11, 2008 – Annual Ethics CLE and Holiday Reception Program**