

# ***Employment Practice Group Meeting***

## **“Employer Regulation of Off-Duty Conduct”**

*presented by*

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**Dan Barnhart of Bullard Smith Jernstedt Wilson**

**Thursday, September 18, 2008**

1000 SW Broadway  
9th Floor Conference Room  
Portland, Oregon 97205

**11:45 am Registration ? Noon – 1:00 pm Program**  
*(please bring your own lunch to the program)*

*Application has been made to the Oregon State Bar for 1 CLE credit.*

### **Managing Off-Duty Conduct**

A supervisor is dating a subordinate. An employee attends a company sponsored "happy hour" and on the way home is cited for a DUI. A deputy sheriff engages in explicit, off-duty conduct on a porn site. An employee criticizes the company on his blog. What off-duty conduct can and should the employer regulate? Advising employers who are faced with these and other off-the-job activities involves shades of gray, particularly when the conduct at issue is entirely lawful. This discussion will highlight the legal limits restricting employers in regulating off-duty conduct and offer practical advice on how to balance legitimate business needs with employee privacy. To register you must be an OADC member. Please complete the registration form below and send it to OADC or register on-line at [www.oadc.com](http://www.oadc.com).

***The meeting is \$15 for the program and CLE credit. Please bring your own lunch.***  
**Questions? Call OADC at 503.253.0527 or 800.461.6687 or email us at [info@oadc.com](mailto:info@oadc.com)**