



Lisa Brown

lbrown@bullardlaw.com

Practice Area

Labor and Employment Law

Litigation

On-Site Employment Law Training

Arbitration

Mediation

Bar Admission

Oregon, 1979

Ninth Circuit Court of Appeals

US District Court of Oregon

Education

J.D., George Washington University

B.S., Northwestern University (*Phi Beta Kappa*)

Swarthmore College

Lisa Brown's primary areas of practice are employment advice, litigation and alternative dispute resolution. Lisa's practice includes providing advice and training for employers regarding employment policies and procedures, employment agreements, disability discrimination, state and federal family leave laws, hiring, termination, sexual harassment, and federal and state discrimination laws.

Lisa also has extensive federal and state court experience in defending claims of wrongful discharge, breach of contract, Title VII, ADA, ADEA, sexual harassment, employment torts and discrimination. She also defends administrative claims before BOLI, EEOC and other agencies.

Lisa maintains the highest rating (AV) from Martindale-Hubbell, a peer review rating of a lawyer's legal abilities and professional ethics and is listed in Martindale-Hubbell's *Bar Register of Preeminent Women Lawyers*. Lisa serves as an arbitrator for the American Arbitration Association. Lisa is a past member of Multnomah County Arbitration Panel, Counsel of Court Procedures, Oregon State Bar — Multnomah County Local Professional Responsibility Committee (1988-1991) and American Inns of Court XXVII Barrister Group (1987-1991). Lisa is a frequent speaker at both Bullard Law® events and notable events around town.

Recent Speaking Engagements

- *Separation of Employment* - NBI December 2011;
- *Internal Investigations* - NBI December 2011;
- *The Role of Alternative Dispute Resolution in State v. Oregon Federal Court* - NBI October 2011;
- *Top 10 Employer Mistakes Resulting in Litigation and How to Avoid Them* - Bullard Law Roundtable September 2011;
- *Employment Law for Law Firms* - Oregon State Bar, September 2011;
- *Top 10 Employer Mistakes Resulting in Litigation and How to Avoid Them* - Bullard Law Roundtable August 2011;
- *Protecting Employers and Human Resources Managers* - BOLI Annual Seminar, December 2010 (Portland);
- *Responding to EEOC and State Agency Charges* - NBI, November 2010 (Portland);
- *Legal Issues in Behavioral Health in Oregon* - MEDS-PDN, April 2010 (Portland);

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- *So you are going to be deposed...now what? Learn about Depositions and the Litigation Process* - Bullard Boot Camp, March 2010 (Portland);
- *Employee Handbooks* - Bullard Law Roundtable, March 2010 (Portland);
- *Self Evaluation of Employment Practices and Procedures* - Bullard Law Roundtable, January and February 2010 (Portland);
- *Auditing Your HR Practices: Best Practices During Reductions in Force* - BOLI Annual Conference December 2009 (Portland);
- *Employment Litigation - Learning from the Mistakes of Others: What can be Learned from Recent Litigation?* - Bullard Law Annual Labor and Employment Law Briefing, October 2009 (Portland);
- *Auditing Your Employment Practices in Times of Economic Uncertainty* - Bullard Law Summer Workshop, July 2009 (Portland);
- *What Happens When You Get Sued? How to Survive the Lawsuit and Learn from the Experience* - Bullard Law Summer Workshop, August 2008 (Portland);
- *Documentation and Discharge* - BOLI Annual Conference, December 2008 (Portland)

Publications

Coauthor “Center of the Circle: Lawyer Directed Investigations”, OADC 2010

Coauthor “Confidentiality and Release of Medical Records” Chapter of the Oregon Health Law Manual, Oregon State Bar.

Notable Cases

Medlock v. Safeway, summary judgment in U.S. District Court, Case No. CV 09-1236-HU; *Bremmer v. Safeway*, summary judgment in Multnomah County Circuit Court Case No. 0810-15431; *Houston v. Safeway*, summary judgment in Multnomah County Circuit Court Case No. 080507682; *Elek v. Safeway Inc.*, summary judgment in U.S. District Court, District of Oregon Case No. CV 07-6219-TC; *Gendron v. Safeway, Inc.*, Tillamook County Circuit Court Civil Case No. 000-2034; summary judgment on class action; *Roskowski v. Corvallis Police Officers Association*, summary judgment in U.S. District Court Case No. CV 00474-AS; *Ledbury v. Safeway Inc.*, summary judgment in Deschutes County Case No. 04 CV 0225 ST; *Whitney v. Safeway Inc.*, summary judgment in U.S. District Court Case No.: 3-02-01714-AI; *Klar v. Safeway Inc.*, summary judgment; *Johnson v. Care Medical Equipment*, U.S. District Court Case No. CV 03-175 MO