



Kathryn M. Hindman

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Practice Area

Wage/Hour Compliance/Class Suits
Family and Medical Leave/Disability Issues
Personnel Policies and Practices
Employment Litigation
COBRA Administration
Employee and Supervisory Training

Bar Admissions

Oregon, 1988
Washington, 1987
U.S. District Court, District of Oregon
U.S. District Court, Western District of Washington

Education

J.D., Gonzaga University, 1986
B.A., University of Washington, 1981

Kathy Hindman is a shareholder in the firm. Kathy's primary focus is employment-related advice, litigation prevention and training. She specializes in public and private sector wage and hour compliance, workplace harassment and discrimination, managing family medical leave, injured workers, the interactive process and reasonable accommodation. Kathy regularly assists employers with United States Department of Labor and state agency investigations and audits, as well as class suit litigation.

Kathy is a frequent speaker in the community and is a member of the Oregon State Bar, the Washington State Bar, the Multnomah Bar Association, the Portland Human Resource Management Association and the Oregon Association of Defense Counsel. She received her Juris Doctor from Gonzaga University, where she acted as Executive Editor of the Gonzaga Law Review. Kathy is recognized in *Best Lawyers in America*, *Oregon Super Lawyers* and *Chambers USA* and serves as General Counsel to the Board for the Portland Human Resource Management Association.

Notable Publications: A Shopping List for Employment Practices Liability Insurance (PHRMA November 2011); What Employers Should Know About Social Media in the Workplace (PHRMA October 2011); Employer Beware: Automatic Termination Following Medical Leave is Risky (PHRMA September 2011); Ten Things for Human Resources When Moving an Office (PHRMA June 2011); ADAA Regulations Provide Important Guidance to Employers (PHRMA May 2011); What Will The Oregon Legislature Think of Next? (PHRMA April 2011); Employee Handbooks: A Checklist for Labor Law Compliance (PHRMA March 2011); Exempt/Non-Exempt Misclassifications Still

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Plague Employers (PHRMA February 2011); 2011 Human Resources Checklist (Oregon Healthcare News 2011); 2011 HR Checklist for the New Year (PHRMA January 2011); FLSA White Collar Overtime Exemption Regulations; The Unkindest Cut (SHRM September 2005); Oregon State Bar Labor and Employment Continuing Legal Education series (Private and Public Sector).

Featured Presentations: Wage and Hour Pitfalls, BOLI Annual Conference – 2010; Top Basic Wage and Hour Mistakes and Pitfalls, Bullard Boot Camp – 2010; OFLA/FMLA: How to Incorporate the Final OFLA into Your Leave Practice (as well as the new FMLA/OFLA military leave), Bullard Law Roundtable - 2010; Top Basic Wage and Hour Mistakes and Pitfalls, Bullard Law Boot Camp - 2010