



**Jennifer A. Sabovik**  
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**Practice Area**

Employment Law  
Bargaining  
Contract Administration  
Employee Relations  
Discipline and Discharge  
Unfair Labor Practice

**Bar Admission**

Oregon, 2005  
Utah, 2001  
U.S. Court of Appeals, Ninth Circuit

**Education**

J.D., University of Utah College of Law, 2001  
(with honors)  
B.A., University of Southern California, 1996

Jennifer Sabovik specializes in the representation of private and public employers in all aspects of traditional labor law, including NLRB and ERB representation, counseling businesses on union avoidance strategies, contract administration, processing and arbitrating grievances, and compliance with state and federal labor laws. She also counsels employers on managing labor representation elections, and union decertification, managing the effectiveness of corporate campaigns and union campaigns, preparing strike responses, and collective bargaining. Jennifer has represented employers in dozens of NLRB and state agency investigations, hearings and arbitrations, and has pursued clients' labor interests in federal courts (including appeals), suits for injunctive relief, and suits under Section 301 of the LMRA. Jennifer advises employers who have no experience with unions, as well as those who have well-established, mature bargaining relationships. She has represented both small and nationwide employers in various industries, including: agriculture, transportation, retail, waste management, janitorial, police and firefighting, timber, construction, vessel building and repair, and hospitals. Jennifer has been listed in *Oregon Super Lawyers* as a Rising Star since 2008.

Jennifer joined Bullard after working as an associate attorney in the Labor and Employment group at Stoel Rives LLP in Portland. Before working with Stoel Rives, she was an attorney with the National Labor Relations Board in Washington, D.C., where she advised presidentially-appointed Board Members on issues arising under the National Labor Relations Act.

Jennifer graduated from the University of Southern California in 1996 with a Bachelor of Arts degree in creative writing and cinema-television.

Jennifer enjoys the great outdoors, world traveling, cooking, reading, movie watching, fly fishing, and USC football.