

## Jennifer Bouman-Steagall's Training Programs On Effective Workplace Practices

Due to her engaging and charismatic style, Jennifer Bouman-Steagall, an attorney with more than 10 years of experience in labor and employment law, is frequently sought out to speak on workplace issues.

Jennifer is licensed to practice in state and federal court in both Oregon and Washington and she serves as a member of the American Bar Association and Multnomah Bar Association. Jennifer also serves on the Executive Committee for the Labor & Employment Section of the Oregon State Bar.

We encourage you to contact us to arrange a personalized program by Jennifer on one or more of these important topics for your organization, employees, supervisors, managers and/or trainers.



### **Bullard Law unveils a series of training programs on timely topics in today's workplace for employers and human resource professionals:**

- ❖ ***Effective Supervisory Practices: Learning to Be an Effective Manager without Being the "Bad Guy"***
- ❖ ***Set the Bar Higher: Achieve Excellence through Coaching, Counseling and Effective Performance Evaluations***
- ❖ ***Who is in Your Workplace? Understanding, Managing and Motivating a Diverse Workforce***
- ❖ ***Hiring, Firing and Everything in Between!***
- ❖ ***Harassment and Discrimination 101 – The Legal Basics for Employees and Managers***
- ❖ ***Wage & Hour Update: Avoiding the Common Pitfalls of Wage & Hour Law***
- ❖ ***Managing Absences: Understanding the Interplay of OFLA, FMLA, the ADA and Workers' Compensation***
- ❖ ***Preventing and Managing Violence in the Workplace***
- ❖ ***HR Makeover Madness!***



**BULLARD LAW**

BULLARD SMITH JERNSTEDT WILSON

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## About Jennifer Bouman-Steagall

### PROFESSIONAL BIOGRAPHY

Jennifer Bouman-Steagall, a partner attorney at Bullard Law, has practiced exclusively in the area of management labor and employment law for over ten years. Jennifer counsels both public and private sector employers on workplace issues. Jennifer received her undergraduate degree from Texas Tech University, and she attended Texas Tech University School of Law.

Jennifer's litigation work includes all forms of unlawful discrimination and harassment; federal and state family leave laws; wage and hour laws; and wrongful termination. Jennifer also writes and reviews employee policies / handbooks and provides general advice to clients on a wide range of employment issues.

Jennifer provides management training and speaks regularly before human resource organizations, professional associations, and employer groups including the Bureau of Labor and Industries and Society for Human Resource Management chapters. Evaluations from Jennifer's programs reflect that attendees appreciate her engaging and interactive manner, as well as her ability to discuss legal topics in an informative and entertaining way.

### *What some attendees have written about Jennifer and her presentations:*

- ✧ **“Amazing! Outstanding! Jennifer speaks well, is engaging, funny, and informative. I will take a lot from this seminar. Thank you!”**
- ✧ **“This session was extremely enjoyable as well as helpful. Lots of great information to bring back to the office and to use to start making changes. Thank you for your enthusiasm! Very creative!”**
- ✧ **“Jennifer did a great job of interacting with the audience and relating information to real world workplaces.”**
- ✧ **“Jennifer is one of the best presenters at these seminars and I always look forward to her presentations.”**
- ✧ **“Extremely helpful and a fun way to learn. Can't wait to present some of this to management!”**
- ✧ **“Fantastic speaker – bubbly, engaging and very knowledgeable.”**
- ✧ **“Great seminar! Love the interaction and humor!”**
- ✧ **“Great Motivational Speaker!”**



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