



Alan M. Lee
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Practice Area

Employment Litigation
Americans with Disabilities Act
Personnel Policies and Practices
Family Medical Leave Issues
Drug and Alcohol Policies
Employee Fitness for Duty Strategy

Bar Admission

Oregon, 1968
Washington, pending
U.S. District Court of Oregon

Education

J.D., Willamette University of Law, 1968
B.S., Willamette University, 1966

Alan M. Lee is a shareholder in the firm. Alan has extensive litigation experience in Oregon and Washington federal and state courts with special emphasis on disability discrimination litigation. Currently, in addition to a litigation case load, Alan consults with employer/clients on the development of management strategies for dealing with injured and disabled workers, family medical leave and workers compensation issues.

Alan is a frequent speaker/trainer at firm seminars and briefings and has authored numerous articles including: Reasonable Accommodation Procedures Manual (1992); Americans with Disabilities Act of 1990 Title 1 Client Summary; Americans with Disabilities Act of 1990 Title I Employment, Client Q&A; Americans with Disabilities Act of 1990 Title II (A) - Public Services, Client Q&A; Disability Leave, Return to Work, or Termination; Reasonable Accommodation Procedures Manual (1992); EEOC Issues, Workers' Compensation and Americans with Disabilities Act Enforcement Guidance, The Oregon Labor Letter. Alan also co-authored "A Manager's Guide to the Americans with Disabilities Act" (1991).